

Panaji, 26th December, 2008 (Pausa 5, 1930)

SERIES II No. 39



OFFICIAL GAZETTE

GOVERNMENT OF GOA

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 38 dated 18-12-2008, namely, Extraordinary dated 18-12-2008 from pages 957 to 958 regarding Order from Department of Elections (Goa State Election Commission) and Notice of Election & Public Notice from Department of Panchayati Raj and Community Development (Directorate of Panchayats).

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 8/78/2008-09/D.Agr/287

Read: Letter No. COM/II/11/2(1)/06/288 dated 28-11-2008, from Goa Public Service Commission, Panaji.

On the recommendation of the Departmental Promotion Committee conveyed by Goa Public Service Commission vide their letter No. COM/II/11/2(1)/06/288 dated 28-11-2008, Government is pleased to promote Smt. Frieda Barreto, Asst. Director of Agriculture to the post of Dy. Director of Agriculture, Group 'A' Gazetted in the pre-revised pay scale of Rs. 10,000-325-15,200 on regular basis with immediate effect.

The above officer shall be on probation for a period of two years from the date of her joining.

She shall exercise option within one month from the date of promotion to fix her pay in terms of F.R. 22 (I) (a).

She shall continue to discharge the duties as Dy. Director of Agriculture (Agronomy).

By order and in the name of the Governor of Goa.

S. S. P. Tendulkar, Director of Agriculture and Joint Secretary (ex officio).

Tonca, Caranzalem, 15th December, 2008.

Addendum

No. 2/14/95/AGR (PART)/291

Ref: 1) Order No. 2/14/95/AGR (PART)/235 dated 28-08-2008.

2) Corrigendum No. 2/14/95/AGR (PART)/239 dated 1-9-2008.

The following line is inserted in the corrigendum referred at Sr. No. 2 above.

"The deputation of Shri Rajesh Dessai shall be governed as per the standard terms & conditions of deputation issued by Government from time to time."

By order and in the name of the Governor of Goa.

S. S. P. Tendulkar, Director of Agriculture & Joint Secretary (ex officio).

Tonca, Caranzalem, 17th December, 2008.

Department of Finance

Directorate of Accounts

Order

No. DA/Admn/14-58/08-09/108

Sanction of the Government is hereby accorded to re-employ below mentioned retired Accounts Personnel of this Directorate on contract basis initially for a period of six months:

- 1 Shri Menino P. Dias, retired Joint Director of Accounts.
- 2 Shri Suhas Batikar, retired Dy. Director of Accounts.

The appointment is subject to their executing the agreement specifying the terms and conditions of their re-employments. They shall draw emoluments as per terms of CCS (Fixation of Pay of re-employed Pensioners) Orders, 1986.

By order and in the name of the Governor of Goa.

Rajan V. S. Kunkolienkar, Director of Accounts & ex officio Joint Secretary.

Panaji, 15th December, 2008.

Department of Labour

Notification

No. 28/1/2008-LAB/1518

The following Award passed by the Industrial Tribunal-cum-Labour Court-I at Panaji-Goa on 26-09-2008 in reference No. IT/30/01 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 22nd October, 2008.

IN THE INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT-I AT PANAJI

(Before Smt. Anuja Prabhudessai, Presiding Officer)

Ref. No. IT/30/01

Shri Gajanan V. Bhaje,
Ticket No. 2-467,
Bhandarwada,
Sanquelim, Goa.

... Party I/Applicant

V/s

The Personnel Officer,
M/s. Automobile Corporation
of Goa Ltd.,
Honda, Satari, Goa.

... Party II/Opponent

A WARD

(Passed on this 26th day of September, 2008)

In exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act, 1947, the Government of Goa has referred the following dispute to the Tribunal for adjudication:

"(1) Whether the severance of employer-employee relationship between M/s. Automobile Corporation of Goa Ltd., Honda, Satari, Goa and Shri Gajanan V. Bhaje, Fork Lift Driver is on account of termination of his services or a result of voluntary action on the part of the workman ?

(2) As per answer to (1) above, is the workman entitled to any relief ?"

2. On receipt of the said reference, case No. IT/30/2001 was registered and notices were issued to both parties, pursuant to which the Party I has filed his claim statement at Exb. 4. The Party I has stated that he was employed with the Party II as a Fork-Lift Driver w.e.f. 1-3-1984. He has stated that he was unable to report for duty from 14-2-2000 to 6-3-2000 on account of his sickness. He had sent his wife to the office of the Party II alongwith a medical certificate, however the

company did not accept the said medical certificate and the Party I was asked to report immediately. The Party I has stated that he recovered from sickness and reported for work from 7-3-2000, however he was not allowed to resume duty. He was handed over a letter dated 7-3-2000 by the Personal Department stating that he had remained absent from duty w.e.f. 14-3-2000 without prior permission and authorization and that if he failed to resume duty immediately it would be presumed that he was absconding from the job and his name would be struck off from the muster roll. The Party I has further stated that on 8-3-2000 while he was proceeding to the Sanquelim market from his residence, the company officer came in a vehicle along with two other unknown persons and forcibly put him in the vehicle and took him to the personal department of the company wherein he was forced to sign the resignation letter under threat and on the following day that is on 9-3-2000 he was informed that his resignation was accepted and that all his legal dues should be collected from the accounts department. The Party I has stated that he had not tendered his resignation and that his resignation was obtained under threat, fraud, force, duress and coercion which is illegal and unjustified. The Party I has therefore sought reinstatement with continuity in service and full back wages.

3. The Party II has filed its written statement at Exb. 5. The Party II has stated that the Party I had remained absent from work w.e.f. 14-2-2000 without prior permission and vide letter dated 7-3-2000 the Party I called upon to join duty however instead of joining the duty the Party I tendered his resignation on 8-3-2000. The Party II has denied that the resignation was obtained by force or duress. The Party II has stated that since the Party I had resigned from service he is not entitled for any relief.

4. Following issues were framed:

1. Whether the Party I proves that his resignation letter was obtained by the Party II under threat and coercion ?
2. Whether the Party II proves that the Party I voluntarily resigned from service and his resignation was accepted by the Party II ?
3. Whether the Party II proves that the reference is not maintainable for the reasons stated in para (a) (b) and (c) of the written statement ?
4. Whether the Party I is entitled to any relief ?
5. What Order ?

5. The evidence of the Party I was recorded and the same was completed on 21-6-04. The evidence of the Party II was partly recorded on 31-7-2008 and cross examination was adjourned to 28-8-2008. On 28-8-2008 both parties appeared before the Tribunal along with their respective representatives and submitted that

the matter has been settled amicably. The parties have placed on record consent terms at Exb. 14 which are duly signed with the parties/representatives. The parties have stated that the terms at Exb. 14 are acceptable to them and have prayed that consent award be drawn as per the terms. I have perused the consent terms and in my considered opinion the terms are in the interest of the workman hence I pass the following order as per the consent terms at Exb. 14.

ORDER

1. It is agreed between the parties that the management of M/s. Automobile Corporation of Goa Ltd., shall pay a sum of Rs. 50,000/- (Rupees fifty thousand only) to Mr. Gajanan Bhoje by cheque No. 403995 dated 25-8-2008 drawn on HDFC Bank, Panaji Branch which shall include all the claims of Mr. Gajanan Bhoje arising out of the present reference No. IT/30/01 and his employment and dismissal. The above amount shall include all his claims including any claim of earned wages, bonus, leave encashment, etc. or any other claim which can be computed in terms of money.

2. It is agreed that Shri Gajanan Bhoje shall accept the said amount mentioned in the Clause (1) in full and final settlement of all his claims arising out of present reference No. IT/30/01 and in complete satisfaction of his employment/dismissal, including any claim of earned wages, bonus, leave encashment etc. or any other claim which can be computed in terms of money and further confirm that he shall have no claim of whatsoever nature against the company including any claim of reinstatement or of re-employment.

No order as to costs.

Inform the Government accordingly.

sg/-
(A. Prabhudessai),
Presiding Officer,
Industrial Tribunal-
cum-Labour Court-I.

Notification

No. 28/1/2008-LAB/1518

The following Award passed by the Industrial Tribunal-cum-Labour Court-I at Panaji-Goa on 18-09-2008 in reference No. IT/26/03 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

B. S. Kudalkar, Under Secretary (Labour).

Porvorim, 22nd October, 2008.

IN THE INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT-I AT PANAJI

(Before Smt. Anuja Prabhudessai, Presiding Officer)

Ref. No. IT/26/03

Shri Ashok Dhavaskar,
Rep. by Kadamba Kamgar Union,
T-1, Sindur Bldg.,
Opp. Passport Office,
Panaji, Goa.

... Party I/Applicant

V/s

M/s. Kadamba Transport Corp. Ltd.,
P.O. Box No. 321,
East Wing Bus Terminus,
Panaji, Goa.

... Party II/Opponent

A WARD

(Passed on this 18th day of September, 2008)

In exercise of the powers conferred by Section 10 (d) of the Industrial Disputes Act, 1947, the Government of Goa has referred the following dispute to the Tribunal for adjudication:

"(1) Whether the action of the management of M/s. Kadamba Transport Corporation Ltd., Panaji, Goa in imposing penalty to Shri Ashok Dhavaskar, Conductor, of stoppage of annual increments for the year, 1996 and 1997 by way of punishment is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

2. On receipt of the said reference, case No. IT/26/2003 was registered and notices were issued to the Party I as well as the Party II, pursuant to which the parties have filed their claim statement and written statement respectively.

3. The Party I has filed his claim statement at Exb. 8, wherein he has stated that he was appointed as a conductor with badge No. 6631 and that during the tenure of his service he was posted at various depots. The Party I has stated that his service records are unblemished. The Party I has stated that on 16-4-1994 he was the conductor of bus No. GDX-90 which was plying on Ambadi-Mapusa route. The said bus was checked by the checking staff at Carona and he was issued a default notice LC No. 08955 for excess amount of Rs. 54.30 which was generated by non-issue of tickets to the passengers. The Party I filed his reply dated 21-4-1994, denying that he was having any extra amount generated by non-issue of tickets. The Party I has stated that bus was plying on short distance route and that issuance of ticket was interrupted every time the bus stopped either for taking or alighting the passengers. He has further stated that the line checking staff had intercepted the vehicle while he was busy issuing tickets and he was told to stop issuing tickets and the Conductors Way Bill was impounded. He has further stated that while calculating the amount obtained from sale of tickets the line checking staff did not include an amount of

Rs. 48/- which was in denomination of Re. 1/-. He has further stated that when the bus was intercepted he had already collected bus fare of Rs. 5/-, from the passenger and that he had not issued tickets for the said amount, since the line checking staff had instructed him not to issue tickets.

4. The Party I has stated that he was served with charge sheet for misconduct under Clause 28(xv) & (xxv) of the certified standing orders. He was suspended vide order dated 8-8-1994 which order was subsequently revoked. He participated in the inquiry conducted by Shri Vinayak M. Naik, ATS. The Party I has stated that the departmental enquiry was in violation of the principles of natural justice and he was not afforded reasonable opportunity to defend himself and as such he could not adduce cogent evidence to defend the charges levelled against him.

5. The Party I has further stated that he was served with show cause notice dated 19-10-1995 whereby he was called upon to give his explanation in respect of the proposed penalty. The Party I has stated that he was not given copy of the enquiry report. He had filed the reply to the show cause notice. Subsequently, vide order dated 23-1-1998, the Party II imposed penalty of stoppage of two annual increments for the year 1996 and 1997. The Party I has stated that no proper enquiry was conducted, and that there was no acceptable evidence in support of the charges levelled against him. He has claimed that the order of withholding of two annual increments is illegal and bad.

6. The Party II has filed its written statement at Exb. 4. The Party II denied that the service record of the Party I was unblemished. It has further stated that the service of the Party I was terminated vide order dated 8-7-1990 for poor performance. He was reappointed vide order dated 28-7-1991 only with an intention of giving him a fair chance. In para 4 of the written statement the Party II has specified details of some of the irregularities committed by the Party I and the punishments imposed by it. The Party II has denied that the line checking staff had failed to consider the amount of Rs. 48/- which was in denomination of Re. 1/-. The Party II has also denied that the principles of natural justice were violated or that the Party I was not given sufficient opportunity to defend himself. The Party II has further stated that it has taken a lenient view by withholding only two increments. It has stated that the punishment imposed is in consonance with the nature of misconduct proved against the Party I.

7. Following issues were framed:

- 1 Whether the Party I proves that the domestic enquiry held against him is not fair and proper ?
- 2 Whether the charges of misconduct levelled against the Party I are proved to the satisfaction of the Tribunal by acceptable evidence ?

3 Whether the Party I proves that the action of the management of Party II in imposing penalty on him of stoppage of annual increments for the year 1996 and 1997 by way of punishment is not legal and justified ?

4 Whether the Party I is entitled to any relief ?

5 What Award ?

8. The Issue Nos. 1 and 2 were treated as preliminary issues and findings on the said issues were given vide order dated 5-6-2008 wherein the domestic enquiry held against the Party I has been held to be fair and proper and the charges levelled against the Party I are held to be proved to the satisfaction of the Tribunal by acceptable evidence. Pursuant to the said order opportunity was given to the Party I to adduce evidence on issue No. 3, however the Party I has not adduced any evidence. Learned advocate, Shri Kundaikar has argued on behalf of the Party I and learned advocate, Shri Nimbalkar has argued on behalf of the Party II. Written submissions filed by learned advocate, Shri Kundaikar and Shri Nimbalkar are at Exb. 14 and 13 respectively. I have perused the records and considered the arguments advanced by learned advocates and my findings on issue Nos. 3 and 4 are as follows:

9. *Issue No. 3:* It may be mentioned that the management had concurred with the findings of guilt of the Party I and had issued a show cause notice to the Party I dated 19-10-1995 whereby the Party I was called upon to give explanation on the proposed penalty. After considering the reply given by the Party I the management imposed penalty of stoppage of annual increment for the year 1996 and 1997. It is to be noted that the Party I has challenged the legality of the order of punishment on the ground of non-supply of enquiry report. The Party I has admitted that the Party II/management had issued to him a show cause notice on the proposed punishment and that he had given his reply to the said notice. The said show cause notice and the reply forms part of the enquiry proceedings at Exb. E-1 colly. A perusal of the show cause notice indicates that the copy of the findings was forwarded to the Party I along with the notice and to the said show cause notice he had made reference to the report. This clearly belies the statement of the Party I that he was not given a copy of the report.

10. Learned advocate, Shri Kundaikar has argued that the Party I cannot be held guilty of misconduct merely because there was excess amount in the cash bag. It may be mentioned here that these arguments were considered while deciding the issue No. 2 and it has already been held that the Party I was found having excess amount of Rs. 54.30 and that the charge of misconduct is proved. This being the case, it is not permissible to advance arguments on the same issue.

11. Learned advocate, Shri Kundaikar has argued that the past records of the Party I were not produced before the enquiry officer and that these reports were produced for the first time before this Tribunal. He has further argued that the Party I was not issued any memorandum or any warning and that the Party I was also not called upon to give his explanation on the confidential entries. Learned advocate, Shri Kundaikar therefore claims that the uncommunicated past records of punishment could not be considered while imposing the penalty.

12. It may be mentioned that the order dated 23-1-1996 does not indicate that the Party II had considered the past records of the Party I for the purpose of imposing the penalty. The Party II has also not adduced any evidence before the Tribunal on the past record of Party I. The order of punishment cannot be said to be illegal merely because in the written statement the Party II had made reference to the past conduct of the Party I.

13. The Party I has been held guilty of misappropriating the revenue of the Corporation/Party II thereby causing monetary loss the Corporation/Party II in breach of the rules and the instructions of the Corporation/Party II. The order states that though the misconduct warrants serious action, as a gesture of sympathy a lenient view was taken with an intention of giving him an opportunity to improve his performance. In the case of *V. Ramana v/s A.P.S.R.T.C. reported in 2005 DGLS 399*, the apex court has held that *"It is the responsibility of the conductors to collect correct fare charges from the passengers and deposit the same with the Corporation. They act in fiduciary capacity and it would be a case of gross misconduct if they do not collect any fare or the correct amount of fare. A conductor hold a post of trust. A person guilty of breach of trust should be imposed punishment of removal from service."*

14. In the instant case the Party II has already taken a lenient view by imposing penalty of withholding only two annual increments of the Party I and as such the penalty cannot be said to be illegal, unjust, harsh or shockingly disproportionate. This being the case issue No. 4 is answered in the negative. The penalty imposed on Shri Ashok Dhavaskar, Conductor, of stoppage of annual increment for the year 1996 and 1997 by way of punishment is legal and justified. Consequently, the Party I is not entitled to any relief. Issue No. 4 is answered accordingly.

Under the circumstances and in view of discussion supra, I pass the following order.

ORDER

The action of the management of M/s. Kadamba Transport Corporation Ltd., Panaji, Goa in imposing

penalty to Shri Ashok Dhavaskar, Conductor of stoppage of annual increments for the year, 1996 and 1997 by way of punishment is held to be legal and justified, It is further held that the Party I is not entitled to any relief.

No order as to costs.

Inform the Government accordingly.

S/-

(A. Prabhudessai),
Presiding Officer,
Industrial Tribunal-
cum-Labour Court-I.

Department of Panchayati Raj and Community Development

Directorate of Panchayats

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6047

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 03-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Pale-Cotombi, Bicholim-Goa	Smt. Subechya Shamba Gawas, H. No. 8, Navarwada, Pale, Bicholim-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6048

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 26-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Casne-Amere- -Proscodem, Pernem-Goa	Shri Laxman Hari Gadekar, Nigal Amerem, Poroscodem, Pernem-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6049

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 03-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Parcem, Pernem-Goa	Shri Shriram Jairam Salgaonkar, Parcem, Pernem-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6050

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 25-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Morjim, Pernem-Goa	Shri Ritesh Shamsundar Naroji, R/o Narojiwada, Morjim, Pernem-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6051

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 07-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Saligao, Bardez-Goa	Shri Bholanath C. Ghadi Sakhalkar, Muddawaddo, Saligao, Bardez-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6052

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 25-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Salvador-do-Mundo, Bardez-Goa	Smt. Gautami Govind Sawant, Salem, Salvador-do-Mundo, Bardez-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6053

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 26-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Assagao, Bardez-Goa	Shri Pradip Shrikant Naik, Socolwado, Assagao, Bardez-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6054

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 12-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3

Sarpanch:

1	Village Panchayat Reis-Magos, Bardez-Goa	Smt. Sushmita Subhash Pednekar, H. No. A/120, Reis-Magos, Bardez-Goa.
---	--	--

Dy. Sarpanch:

Shri Virendra G. Shirodkar,
H. No. 547, Near Pragati
High School, Verem,
Reis-Magos, Bardez-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6055

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Dy. Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 25-11-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Dy. Sarpanch
1	2	3
1	Village Panchayat Usgao-Ganjam, Ponda-Goa	Mrs. Kanti Kanta Gaude, H. No. 962/1, Dhat, Usgao, Ponda-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Notification

No. 19/12/DP/ELEC/RES/PUBL/07/6056

In pursuance of sub-section (1) of Section 46 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) it is hereby notified for the information of the public that the member mentioned in the column No. 3 of the schedule hereinbelow has been elected as Sarpanch to the Panchayat mentioned in the corresponding entry No. 2 of the said schedule in the meeting held on 29-10-2008.

SCHEDULE

Sr. No.	Name of the Village Panchayat	Name and address of Sarpanch
1	2	3
1	Village Panchayat Aquem-Baixo, Salcete-Goa	Shri Agnelo Piedade Dias, H. No. 237/B, Fuslakhath, Aquem-Baixo, Navelim, Salcete-Goa.

Menino D'Souza, Director of Panchayats.

Panaji, 4th December, 2008.

Department of Personnel

Order

No. 6/1/2005-PER/Part

Governor of Goa is pleased to order transfer & posting of the following Senior Scale Officers of Goa Civil Service, with immediate effect, in public interest:-

Sr. No.	Name of the Officers	Present posting	Transferred as
1	2	3	4

1	Shri Arvind D. Loliyekar	Director of Mines, Panaji	Director of Transport, Panaji-Goa.
2	Shri P. S. Reddy	Director of Transport, Panaji-Goa	Director of State Lotteries thereby relieving Shri Sanjeev M. Gadkar, Director of Women & Child Development of the additional charge.

Shri Arvind D. Loliyekar, shall hold charge of the post of Director of Mines, in addition to his own duties, until further orders.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Joint Secretary (Personnel).

Porvorim, 15th December, 2008.

Order

No. 6/2/2002-PER(I)

Shri Anthony Dias, Deputy Registrar of Co-operative Societies (Adm.), shall hold charge of the post of Managing Director, Goa State S.T. Finance and Development Corporation, in addition to his own duties, thereby relieving Shri C. D. Gaude, Deputy Registrar of Co-operative Societies, of the additional charge, with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 16th December, 2008.

Order

No. 2/7/76-PER (Vol.III)Part

- Read 1) Order No. 2/7/76-PER (Vol.III) (Part) dated 22-9-2000.
- 2) Order No. 2/7/76-PER (Vol.III) Part dated 4-2-2008.
- 3) Order No. 2/7/76-PER (Vol.III) Part dated 17-10-2008.

In supersession of order referred to above, the Government is pleased to reconstitute with immediate effect, the Departmental Selection Committee/Departmental Promotion Committee for Group 'C' posts in the Police Department as under:

- 1 Superintendent of Police (HQ) . Chairman.
- 2 Deputy Superintendent of Police/Sub Divisional Police Officer (Paraji) . Member.
- 3 Under Secretary (Home-II) . Member.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 16th December, 2008.

Department of Public Health

Order

No. 45/1/2007-I/PHD

Read: Memorandum No. 45/1/2007-I/PHD dated 02-12-2008.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/

/5/24(4)/2007/Vol.I/271 dated 30-10-2008, Government is pleased to appoint Dr. Jog Krupa Vaman to the post of Junior Pathologist (Group "A" Gazetted) under Directorate of Health Services on temporary basis on an initial basic pay of Rs. 8,000/- in the pay scale of Rs. 8,000-275-13,500 + NPA (prerevised) with effect from the date of joining and as per the terms and conditions contained in the Memorandum cited above and post her at Hospicio Hospital, Margao.

Dr. Jog Krupa Vaman shall be on probation for a period of two years.

The appointment is made subject to the verification of her character and antecedents and declaration of fitness by Medical Board.

In the event of any adverse matter noticed by the Government on verification of character and antecedents, her services will be terminated. Similarly, in the event of her declaration as unfit by the Medical Board, her services will be terminated.

By order and in the name of the Governor of Goa.

Jessie Freitas, Under Secretary (Health-II).

Porvorim, 17th December, 2008.

Department of Public Works

Office of the Principal Chief Engineer

Order

No. 64/1/2008-PCE-PWD-ADM(II)/242

Whereas Project Implementation Unit is already constituted in connection with Augmentation of Water Supply and Sewerage Projects under JICA ODA Loan projects vide Notification No. 24-7-80-PCE-PWD-EO/74 dated 7th August, 2008.

The working group of following officers is formulated with immediate effect. These officers shall stand deputed for JICA Projects.

Sr. No.	Name and designation	Name of the post Entrusted/additional charge for JICA projects
1	2	3
1	Shri A. M. Wachasundar, Principal Chief Engineer, PWD	Project Director, JICA.
2	Shri J. N. Chimulkar, Chief Engineer-I, PWD	Dy. Project Director, JICA.
3	Shri V. Santhanam, Superintending Engineer (Mon & Eval.), PWD	Superintending Engineer.
4	Shri Shripad Naik, Joint Director of Accounts, PWD	Joint Director of Accounts.

1	2	3
5	Shri Sumant Desai, Assistant Accounts Officer, PW D	Assistant Accounts Officer.
6	Shri G. M. Naik Parrikar, Executive Engineer, W.D. X, PW D	Surveyor of Works.
7	Shri Vasant X. Nachinolkar, Assistant Engineer (Mon & Eval.), PWD	Assistant Engineer.
8	Shri Laxmikant M. Chodankar, Assistant Surveyor of Works W.D. III, PW D	Assistant Surveyor of Works.
9	Shri Vassudev L. Parab, O/o Junior Engineer, W.D. XVII, PW D	Junior Engineer.
10.	Shri Santosh B. Bhimegovda Junior Engineer, O/o Chief Engineer-I, PWD	Junior Engineer.
11.	Shri Tatoba Sadanand Sawant Desai, Junior Engineer, O/o W.D. XVII, PW D	Junior Engineer.
12.	Ms. Flavia Lobo, Junior Engineer, O/o Engineering Officer, PWD	Junior Engineer.
13.	Smt. Aquilina D'Cunha e Fernandes, Junior Stenographer, O/o JDA, PWD	Junior Stenographer.
14.	Shri Shaliesh Redkar, LDC, O/o SSW, PW D	LDC.
15.	Ms. Anjusha A. Bhagat, LDC, O/o W.D. III, PW D	LDC.

The Officers at Sr. Nos. 1 to 5 shall perform the duties of JICA Projects in addition to their own duties and officials at Sr. No. 7 to Sr. No. 15 shall continue to draw their salary at present from the Establishment from where they are working prior to their deputation.

The services of Shri G. M. Naik Parrikar, Executive Engineer, Division X (Stores), Margao are placed at the disposal of Project Director, JICA at Panaji purely on working arrangement, with immediate effect. He shall function as Drawing and Disbursing Officer for JICA Projects.

Shri Parrikar shall also hold the additional charge of the post of Executive Engineer, Division X (Stores), PWD, Margao and continue to draw his salary against the post of Executive Engineer, Division X (Stores), PWD, Margao until further orders.

This is issued with the approval of the Government.

S. G. Naik, Dy. Director of Administration.

Panaji, 11th December, 2008.

Department of Rural Development

Order-139

No. DRDA-N/6-9(CF)/08-09/PMGSY/4534

Read: Order DRDA-N/6-9(CF)/02-03/PMGSY/306 dated 04-05-2004.

In supersession of the earlier order cited above and as provided in para 7, 4 of the Pradhan Mantri Gram Sadak Yojana Guidelines, the Government of Goa is pleased to re-constitute the State Level Standing Committee with the following members:

1	Chief Secretary	. Chairman.
2	Secretary Finance	. Member.
3	Secretary (R.D.)	. Member.
4	Secretary (PWD)	. Member.
5	Secretary (Transport)	. Member.
6	Secretary (Forest)	. Member.
7	Secretary (I.T)	. Member.
8	Secretary (Environment)	. Member.
9	Chief Engineer (looking after PWD roads)	. Member.
10.	Chairman of State Technical Agency	. Member.
11.	Joint Secretary (R.D.)	. Member Secretary.
12.	Project Director, DRDA (North)	. Member.
13.	Project Director, DRDA (South)	. Member.
14.	Chief Executive Officer (North)	. Member.
15.	Chief Executive Officer (South)	. Member.
16.	S. I. O., N. I. C. - Goa	. Member.
17.	Regional Officer, NABARD-Goa	. Member.
18.	Principal Chief Engineer, PW D	. Member.

By order and in the name of the Governor of Goa.

G. P. Pilarnekar, Joint Secretary (R.D.).

Panaji, 1st December, 2008.

Department of Social Welfare

Directorate of Social Welfare

Order

No. 13/28/2008-SWD/10075

Shri A. V. Kajarekar, voluntary retired Officer as Deputy Director in the Directorate of Social Welfare is hereby appointed as Managing Director in the Goa State Scheduled Tribes Finance and Development Corporation Ltd., on contract basis for an initial period of one year, with effect from the date of taking over the charge of the post.

Monthly remuneration will be fixed by the Government in consultation with the Finance Department.

His appointment is subject to his executing the agreement specifying the terms and conditions of his appointment.

By order and in the name of the Governor of Goa.

N. B. Narvekar, ex officio Joint Secretary & Director of Social Welfare

Panaji, 17th December, 2008.



Department of Town & Country Planning

Notification

No. 21/1/87-90/TCP/07-08/Pt/4764

In pursuance of sub-rule (4) of Rule 3 of the Goa Town and Country Planning (Public projects/ /schemes/development works by the Government) Rules, 2008 (hereinafter called as the "said Rules"), the Government of Goa is pleased to constitute a Committee consisting of the following members, for the purpose of said sub-rule (4) of Rule 3 of the said Rules, with immediate effect.

- | | |
|--|---------------|
| 1) Chief Secretary to the Government of Goa | ... Chairman. |
| 2) Secretary to the Government of Goa, Department of Town and Country Planning | ... Member. |

- | | |
|---|--|
| 3) Representative of Indian Institute of Town Planners (Goa Regional Chapter) | ... Member. |
| 4) Representative of Institution of Engineers (Goa Local Centre) | ... Member. |
| 5) Representative of Indian Institute of Architects (Goa Chapter) | ... Member. |
| 6) Two members of Civic Society, nominated by the Government | ... Members. |
| 7) Chief Town Planner | ... Convenor/
/Member
Secretary. |

The following shall be invitees:

- 1) The Government may invite a Member of Legislative Assembly, Zilla Panchayat Member and Sarpanch or Chairperson of the Municipal Council or Municipal Corporation or the Head of the concerned Department, as the case may be, whenever need arises due to developmental works in a particular constituency/area, at the meeting of the said Committee.
- 2) The Committee shall meet after due prior notice of the date, time and place of its meeting as conveyed by the Chairman from time to time.

By order and in the name of the Governor of Goa.

Morad Ahmad, Chief Town Planner & ex officio Joint Secretary.

Panaji, 18th December, 2008.